



# Yale First Nation

**Position: Community Wellness Manager**

**Location: Yale First Nation**

**Employment Type: Full-time**

## **About Yale First Nation:**

Yale First Nation is a culturally rich and progressive Indigenous community deeply committed to the overall wellness of our members. We are seeking a compassionate and skilled **Community Wellness Manager** with a background in **nursing (RN preferred), social work, or community health** to lead and enhance our health and wellness programs. This position plays a vital role in supporting the mental, physical, emotional, and spiritual well-being of our community.

## **Position Overview:**

The Community Wellness Manager will be responsible for the design, coordination, and oversight of a range of health and wellness services, including mental health, substance use support, preventative care, and culturally informed healing practices. The ideal candidate will be a Registered Nurse, Licensed Practical Nurse, or Social Worker with experience in Indigenous health care, a strong understanding of trauma-informed care, and a passion for community engagement.

## **Key Responsibilities:**

- Lead the development and delivery of comprehensive wellness programs, focusing on mental health, addictions, chronic disease prevention, and holistic care.
- Deliver and coordinate direct health services when appropriate (e.g., wellness checks, health education workshops).
- Spend approximately 60% of time at our community centers, building trusting relationships with on-reserve members through active engagement.
- Maintain consistent outreach and connection with off-reserve members to ensure inclusive support.
- Coordinate access to external health professionals and specialists when needed.
- Organize community wellness initiatives including healing circles, elder gatherings, workshops, and wellness events.
- Supervise and support a multidisciplinary wellness team, fostering collaboration and continuous development.
- Advocate for the health needs of members with local health authorities and government partners.
- Ensure programs reflect both contemporary best practices and traditional healing knowledge.
- Manage budgets, prepare reports, and oversee funding proposals to enhance wellness programming.
- Monitor and evaluate the effectiveness of wellness services and adapt as necessary.

## **Phone:**

**P : 604 869 0013**

**F : 604 869 0053**

## **Address:**

**P.O. Box 1869**

**Hope, BC**

**VOX 1L0**



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## Qualifications:

- Registered Nurse (RN), Licensed Practical Nurse (LPN), Social Worker, or Community Health professional, with current registration in good standing (or eligibility to register).
- Minimum 3 years of experience in community health, nursing, or social services – Indigenous community experience is an asset.
- Strong understanding of the health, social, and cultural realities faced by Indigenous communities.
- Knowledge of trauma-informed care, chronic illness management, mental health, and addictions.
- Demonstrated experience in program planning, coordination, and evaluation.
- Ability to work effectively with community members, health professionals, and external agencies.
- Strong interpersonal, communication, and leadership skills.
- Proficient in Microsoft Office and health-related documentation systems.
- Valid BC driver's license and ability to travel as needed.
- Must be able to provide a clear Criminal Record Check, including Vulnerable Sector Screening.

## What We Offer:

- Competitive salary based on experience and qualifications
- Opportunities for professional development, certification, and training
- A supportive, inclusive, and culturally grounded workplace
- The opportunity to make a real difference in the health and wellness of our members

## How to Apply:

Interested applicants are invited to submit their **resume and cover letter** to [jpeters@yalefirstnation.ca](mailto:jpeters@yalefirstnation.ca) with "**Community Wellness Manager Application**" in the subject line. Applications will be reviewed **on a rolling basis until the position is filled**.

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