



# Yale First Nation

## Xwóxwelá:lhq

### Job Posting: Wellness Licensed Practical Nurse (LPN)

**Location:** Hope B.C.

**Position Type:** Full-Time (Flexible hours may be required)

**Reports to:** Community Wellness Manager

Yale First Nation is seeking a compassionate, culturally sensitive, and community-oriented Licensed Practical Nurse (LPN) to join our Wellness Team. The successful candidate will help deliver holistic, culturally grounded healthcare services that support the physical, mental, and emotional wellbeing of our members.

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#### Position Overview

The Wellness LPN will provide community-based healthcare services within Yale First Nation, supporting members across the lifespan with a focus on wellness, chronic disease management, education, and culturally integrated care. The LPN will work closely with the Community Wellness Manager, internal health staff, and external healthcare providers to deliver responsive and respectful services. When homecare or a designated floater is not available, the LPN may also be responsible for accompanying members for medical travel to ensure continuity of care.

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#### Key Responsibilities

##### Health & Wellness Services

- Conduct routine health assessments and wellness checks.
- Support chronic disease management (e.g., diabetes, hypertension, arthritis).
- Provide health education on prevention, nutrition, hygiene, and physical activity.
- Facilitate wellness workshops on mental health, substance use, and stress management.
- Advocate for the integration of traditional healing practices with Western medicine.
- Develop and deliver health-related workshops, programs, and services tailored to the needs of YFN communities.

##### Care Coordination

- Collaborate with physicians and allied health professionals to deliver care plans.
- Refer members to specialists or resources as needed.
- Communicate clearly with members and families about treatment and follow-up.
- Support medical travel when necessary.

##### Community Engagement

- Participate in wellness events and community health fairs.
- Build relationships with elders, youth, and families to understand and respond to health concerns.
- Advocate for equitable health access and resources for all members.
- Support programs that reflect YFN culture, language, and traditions.

##### Planning & Reporting

- Assist the Community Wellness Manager with the development of quarterly wellness plans.



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- Present health plans and outcomes to YFN leadership for review.
- Track, monitor, and report progress on community health initiatives.

### **Administrative Duties**

- Maintain accurate, confidential health records in accordance with policy.
- Document all treatments, assessments, and interactions.
- Support policy development and ensure adherence to health protocols.

### **Professional Development**

- Stay current with nursing best practices and Indigenous health strategies.
- Attend relevant workshops, courses, or conferences.
- Mentor and support community health workers and volunteers.

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### **Qualifications**

- Valid LPN license in British Columbia.
- Experience in community health; Indigenous or rural healthcare experience is preferred.
- Knowledge of Indigenous health, traditional practices, and systemic barriers.
- Strong communication, cultural humility, and interpersonal skills.
- Ability to work independently and collaboratively in a team-based setting.
- Willingness to travel and provide support outside of regular hours, when needed.

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### **Work Environment**

- Based in the Yale First Nation community.
- Involves outreach and occasional travel to external healthcare facilities.
- Flexible scheduling required based on community needs (evenings/weekends).
- May require accompanying members for medical travel when other support (homecare or floater) is unavailable.

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### **Why Join Us?**

At Yale First Nation, you'll be part of a community-centered team working to uplift the health and wellness of our people. This is an opportunity to be part of a culturally rooted, supportive environment where your care makes a real difference.

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### **To Apply:**

Please submit your resume and a short cover letter to [Jpeters@yalefirstnation.ca](mailto:Jpeters@yalefirstnation.ca) Applications will be accepted until the position is filled.